



**U.S. Customs and  
Border Protection**

DATE: May 23, 2013

TO: SAICs and RAICs  
Office of Internal Affairs

FROM: Chris Pignone – Acting Director, Investigative Operations Division

Jeffrey Matta – Acting Director, Integrity Programs Division

SUBJECT: Reminder on IPD reporting structure

As you are aware, the Integrity Programs Division (IPD) is the research, analysis and education component of CBP/IA. IPD's mission is to drive the detection, deterrence and prevention of internal corruption by employing proactive measures such as data and trend analysis, integrity awareness/anti-corruption training and behavioral research. IPD is also responsible for developing and delivering integrity training and education in support of the IA mission.

IPD analysts provide reactive analytical research support to investigators from the DHS-OIG, ICE-OPR, and CBP-IA, task force agents operating under the auspices of the FBI-led BCTF, as well as requests from other IA divisions. Proactively, IPD's operational teams leverage the division's existing resources in an effort to better detect vulnerabilities in the CBP workforce by focusing on a single area of vulnerability and applying a concentrated resource of research and analysis expertise.

Although metaphorically "joined at the hip" with IOD and CAD, the Director of IPD, or his/her designee, has the overall responsibility for setting operational policy and procedures, assigning resources, and coaching and evaluating staff. As such, IPD analysts, have and will continue to, work under the leadership and direction of IPD Acting Director Matta and Deputy Director Keverline.