

Exhibit 1

03/11/2004 11:36

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HQ AF XOII

PAGE 02



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS UNITED STATES AIR FORCE
WASHINGTON DC

11 March 2004

MEMORANDUM FOR JSOC SCREENING PANEL
FT BRAGG, NC 28307-5000

FROM: HQ USAF/XOII

Associate Director for Intelligence
Directorate of Intelligence, Surveillance and Reconnaissance
1480 Air Force Pentagon
Washington DC 20330-1480

SUBJECT: Commander's Evaluation on Applicant: Capt Robert L. Birchum

1. I have known Capt Rob Birchum for approximately 30 months.
2. He does not have a record of repetitive civil or military offenses, which would be detrimental to his ability to perform operations of a sensitive nature.
3. He is financially responsible.
4. He does not have marital problems that have been brought to my attention. He is currently single.
5. He is reliable and emotionally stable.
6. The candidate and his dependents do not have serious medical problems that have been brought to my attention. Capt Birchum is not married and does not have dependents.
7. I strongly endorse Capt Rob Birchum for assignment to JSOC. Rob is my Executive Officer, top junior officer in XOII and has demonstrated truly exceptional leadership abilities. His prior service coupled with his experience in several of the toughest jobs in ISR make him a perfect choice for a position at Joint Special Operations Command. If you have any questions on this superb candidate, you can reach me at DSN 224-2144.

KENNETH K. DUMM, SIES, DAF
Associate Director for Intelligence
Directorate of Intelligence, Surveillance
and Reconnaissance
DCS, Air and Space Operations

PROMOTION RECOMMENDATION

PRIVACY ACT STATEMENT

AUTHORITY: 10 United States Code, Section 8013, Secretary of the Air Force; AFI 36-2110, Assignments, and Executive Order 9397 (SSN), as amended.
PURPOSE: Effectiveness/duty performance history, promotion, and other appropriate personnel actions.
ROUTINE USES: The "Blanket Routine Uses" published in the Air Force system of records notices apply to this system.
DISCLOSURE: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552s(b)(3).
SORN(s): F036 AF PC A, Effectiveness/Performance Reporting Systems

I. RATEE IDENTIFICATION DATA (Read AFI 36-2406, Officer and Enlisted Evaluation Systems, carefully before filling in any item)

1. NAME (Last, First, Middle Initial) BIRCHUM, ROBERT L.	2. SSN [REDACTED] 7319	3. RANK Lt Col	4. DAFSC 14N4
5. ORGANIZATION, COMMAND, LOCATION AFELM USCENTCOM CCJ2 JD (ZEC), MACDILL AFB FL			6. PAS CODE MA3CF6VD

II. UNIT MISSION DESCRIPTION

The Directorate of Intelligence provides threat warning and assessments to the Commander, U.S. Central Command, component forces, U.S. Embassy Country Teams and the National Command Authority. It conducts intelligence activities--all source collection, production, dissemination, and targeting in support of the Command's warfighting mission, regional contingencies, counterterrorism, and joint/combined exercises.

III. JOB DESCRIPTION

1. DUTY TITLE:
ISR DIRECTOR, SOJTF-A/NSOCC-A
2. KEY DUTIES, TASKS, RESPONSIBILITIES:
- Leads branch of 22 joint mil, gov't & contractor personnel; collects & analyzes ISR data to assess msn effectiveness
 - Develops assessment methodologies to evaluate ISR effectiveness and support the commander's decision making
 - Provides assessments of ISR assets/sensors, collection TTPs/strategies & supports intel campaign planning process
 - Prepares executive level correspondence & briefings to support monthly, bi-monthly, & as directed ISR assessments

IV. PROMOTION RECOMMENDATION

- 2x CGOY; ACC Intel Ofcr/Yr; SES-2 exec; elite JSOC tour; SOCOM staff; SOF advisor to ODNI Nat'l Intel Mgr
- Dynamic liaison officer; led 90 troops/msn for 9x OAF msn--1st combat kill using U-2 imagery sent to strike acft
- Critical information director; expertly managed Assoc dir office--key player in AF ISR programming & budget drills
- #1 intel ofcr in my 17-yr career (O-5); JSOC's #1 air intel expert...sole supplier of air intel for jt SOF tm...on the mark
- #1/5 Jt officers in elite org (O-5); acting JISE dir for 5 months; managed intel spt to 5x deployed Jt SOF Task Forces
- #3/12 Jt O-5s (O-6); led intel planning on CC's UW initiative--united USG leaders/enabled UW as a strat policy opt
- Top 1% O-5 ODNI intel ofcrs (GG-15); drove 4-star issues...challenged IC conventional thinking w/ UW on Russia
- Outstanding ISR leader (O-6 sel); 100+ ISR sorties/day for elite Jt & NATO SOF targeting ISIS-K/AQ/Taliban ldrs
- Deliberate Intel planner; provided quality ISR support--recommend the board consider the member for promotion

V. PROMOTION ZONE	VI. GROUP SIZE	VII. BOARD	VIII. SENIOR RATER ID
BPZ <input type="checkbox"/> I/APZ <input checked="" type="checkbox"/>	N/A	P0617D	3C1J2

IX. OVERALL RECOMMENDATION DEFINITELY PROMOTE <input type="checkbox"/> PROMOTE <input checked="" type="checkbox"/> DO NOT PROMOTE THIS BOARD <input type="checkbox"/>	X. SENIOR RATER	
	NAME, RANK, BR OF SVC, ORGN, COMD & LOCATION KAREN H. GIBSON, BG, USA AELM USCENTCOM CCJ2 JD (ZEC) MACDILL AFB FL	
	DUTY TITLE Director of Intelligence	
	SSN 6065	SIGNATURE 

Instructions

Senior Rater: Review previous OERs, OPRs, Education/Training Reports, and Supplemental Evaluation Sheets. May consider other reliable information that is not contained in the record of performance when completing the PRF. Evaluate the officer's performance and assess his or her potential. Write Promotion Recommendation (Section IV) in concise "bullet" format. Provide an accurate unbiased assessment free from consideration of race, sex, ethnic origin, age, religion, or marital status. Provide the officer a copy of this report approximately 30 days prior to the board for which this report is prepared.

Officer: Review record of performance, Officer Pre-Selection Brief, and PRF for accuracy. Prior to your board convening date, you must contact your senior rater to discuss if your PRF is not accurate, omits pertinent information or has an error. If your senior rater concurs, there are procedures to correct prior to the board (reference 36-2406, chapter 8). Per DOD Directive 1320.11, *Special Selection Boards*, paragraph 4.3., a supplemental promotion board "shall not consider any officer who might, by maintaining reasonably careful records, have discovered and taken steps to correct that error or omission on which the original board based its decision against promotion."

Printed By BIRCHUM ROBERT L on 18-Dec-2017 at 18:21:53 Personal Data - Privacy Act of 1974 (5 USC 552a) Current as of 12-Dec-2017 at 18:21:53 FOR OFFICIAL USE ONLY

Name: LTC BIRCHUM ROBERT L SSAN: 7319 Phone: 8135295382
 Projected Grade: DAFSC: 14N4 Functional Cat: PERMANENT PARTY Duty Title: ISR DIRECTOR, SOJTF-A/NSOCC-A Spouse SSAN:
 DOR: 01-May-2011 Base: MACDILL PSN: Command: AMC Record Status: 10
 PAs: MA1LFFC5 Marital Status: MARRIED Depndnts: 03 Sex/Race/Ethnic: M/WHI/HISPANIC OR LATINO Office Sym: ISRD

Asg Avl Code/Date:17/201803 37/201808
 Asg Lim Code/Date:Y/3888/08

*****RESTRICTIONS*****

DDA AFSC/RSN/Date: / / PP/DP: 1/ P-PAS:
 LPT/Doc: / Weight Cont: P-Base:
 BTZ:NONE UIF: RNLTD:
 ASD: 1st Asgn: AAN:

*****DUTY STATUS*****

Duty Status: 00-PRESENT FOR DUTY Start Date: 18 Nov 2017 End Date:
 Proj Duty Status: NO PROJECTED DUTY STATUS Start Date: End Date:

*****SERVICE DATES*****

DAS: 29-Feb-2016 ADSCD: 27-Feb-2018 Reason: 11 TAFSCD:15-May-1996 GPA: EDLVLSEL: L1: L2: L3:
 DEROS: DDLDS: 24-Feb-2016 DOS: 31-May-2024 PAY:24-Oct-1988 Status: AFIT SP: //
 ODS: 06-Jun-2007 EAD: 15-May-1996 TFCSD: 11-May-1996 TYSD/PLSD:11-May-1996 FY-IND: ELIG-INEL Stat:
 STRD(#): 06-Jun-2007 (1) TAFMSD:28-Oct-1988 RSSP: RegAF Date: Prior-Mo: Entry-DT Stat:
 RET/SEP: 1405 Date:28-Oct-1988

*****AFIT INFORMATION*****

*****PME INFORMATION*****

IDE - AIR COMMAND AND STAFF COLLEGE (ACSC) NON-RES 2007
 PDE - SQUADRON OFFICER SCHOOL (BEFORE 2005) RESIDENCE 2003
 NONE NONE
 NONE NONE

*****PROJECTED TRAINING*****

Course Num/ST/GD: //
 Course Num/ST/GD: //
 Course Num/ST/GD: //
 SpecSel: SP1: SP2: SP3:

*****OTHER INFORMATION*****

Citizen:BY BIRTH IN UNITED STATES
 DOB:09-Jun-1968
 Comm Src:ROTC 2-YR/FAG PGM
 Non-CONUS Res:

*****ACQUISITION INFORMATION*****

Crit Acq Billet:NO APDP-Fid & Lvl: // DLAB: 77
 Acq-Corps ID: LANG1: NONE DT: . S- L- R-
 Acq-Posn-Cat: LANG3: NONE DT: . S- L- R-
 Acq-Posn-Type: LANG5: NONE DT: . S- L- R-

*****LANGUAGE INFO*****

LANG2: NONE DT: . S- L- R-
 LANG4: NONE DT: . S- L- R-
 LANG6: NONE DT: . S- L- R-

*****SECURITY DATA*****

Security Clearance:SCI(DCID 1/14 ELIG) Clearance Date:31-Aug-2010 PAFSC:14N3 2AFSC:81T0 Core Flag:14N
 Type Clearance:PERIODIC REINVESTIGATION OF SBI/SSBI PRP Stat: SAFSC: 3AFSC:R14N4 LORD: /

*****AFSC INFORMATION*****

*****ACADEMIC INFORMATION*****

DEGREE	ACADEMIC SPECIALTY	SCHOOL LOCATION	YR	METHOD
BAC+	9E1Y GLOBAL SECURITY/INTEL STUDIES	AMER MIL U VA	2010	
BAC	9EYY POLITICAL SCIENCE	TX TECH UN TX	1996	

*****SPECIAL EXPERIENCE IDs*****

OHA/OHB: / / / / /

*****RATED INFORMATION*****

Aero Rating: NONE Combat Hours: Combat Support Hours: Fly-Act-Cat: API: 0 SEI(1-5): OHA GATES:
 Aircraft: AVSD: .
 Primary Hrs: RT RTD:
 Inst/Eval Hrs: / / / / / / AFSVC CD/DT: /
 Years/Hours: / / / / / / RDTM:
 Total/Jet: /

*****OPR DATA*****

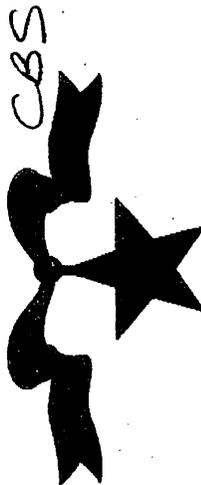
*****O/S HISTORY*****

*****DEPLOYMENT HISTORY*****

INCLUSIVE DATES	TDY LOCATION	COMMAND LVL
20160229 20150531 20140531 20130616 20120616 911AW 061128-070603	31-May-2016-14-Feb-2017	UO -
L Y TCL Y TCM YE AJM YE AJM YE	28-Nov-2000-03-Jun-2007	UO -
20110616 20100616 20090616 20080616 20070616	29-Jun-2005-06-Sep-2005	UO -
AJM YE AJM YE AJM YE AJ YE YE	25-Oct-2004-12-Dec-2004	UO -

*****DECORATIONS - NOTE: This screen only shows personal medals not awards.*****

Decoration	Auth No.	No	Seq	Close Date	Approval Date	Approving Unit	Reason
BRONZE STAR	199E3	01	J	06-Jun-2007	200707	HQ JTF	ACH
MERIT SVC MEDAL	129	02	L	29-Jun-2004	200406	AF/XO	PCS
DMS MDL	17404	03	L	30-Jun-2015	201506	AFSOC	ACH



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 84 AUGUST 1968 HAS AWARDED

THE BRONZE STAR MEDAL

MAJOR ROBERT L. BIRCHUM
JOINT TASK FORCE

TO:

FOR EXCEPTIONALLY MERITORIOUS ACHIEVEMENT AS AN INTELLIGENCE OFFICER FOR A JOINT TASK FORCE IN SUPPORT OF OPERATION IRAQI FREEDOM. DURING THIS PERIOD, MAJOR BIRCHUM'S LEADERSHIP AND ORGANIZATIONAL SKILLS ALLOWED HIM TO FLAWLESSLY SUPPORT THE TASK FORCE BY PROVIDING AND ANALYZING INTELLIGENCE DURING SUSTAINED COMBAT MISSIONS. HIS CONTRIBUTIONS ENSURED THE SUCCESS OF A SERIES OF CRITICAL GROUND COMBAT OPERATIONS OF NATIONAL SIGNIFICANCE. THROUGH HIS DISTINCTIVE ACCOMPLISHMENTS, MAJOR BIRCHUM REFLECTED GREAT CREDIT UPON HIMSELF, THIS COMMAND, THE UNITED STATES AIR FORCE, AND THE UNITED STATES ARMY.

4244747

PERIOD: 27 NOVEMBER 2006 TO 2 JUNE 2007

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 16TH DAY OF AUGUST 2007



Stanley A. McChrystal

Stanley A. McChrystal
Lieutenant General, USA
Commanding General
PO 22B-015 16 August 2007

Robert L. Burchum
ACTING SECRETARY OF THE ARMY

PBR PROCESSED

Sep 28 06 02:01p

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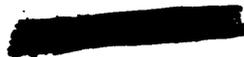
CITATION

CJS

TO ACCOMPANY THE AWARD OF
THE JOINT SERVICE COMMENDATION MEDAL

TO

CAPTAIN ROBERT L. BIRCHUM
UNITED STATES AIR FORCE



Captain Robert L. Birchum, United States Air Force, distinguished himself by exceptionally meritorious achievement as a Senior Intelligence Duty Officer and Air Intelligence Analyst for a Joint Task Force in support of Operation ENDURING FREEDOM and Operation IRAQI FREEDOM from 29 June 2005 to 6 September 2005. During this period, Captain Birchum was an essential member of a team involved in combat operations. He provided detailed threat analysis and planning products supporting combat missions, which were used daily by units in two theaters of operation. His unit relied on the depth and accuracy of his air intelligence products and assessments. The distinctive accomplishments of Captain Birchum reflect great credit upon him, the United States Air Force, and the Department of Defense.

★

AUG 30 2006

FIELD GRADE OFFICER PERFORMANCE REPORT (MAJ thru COL)			
I. RATEE IDENTIFICATION DATA (Read AFI 36-2406 carefully before filling in any item)			
1. NAME (Last, First, Middle Initial) BIRCHUM, ROBERT L.	2. SSN [REDACTED]	3. GRADE MAJ	4. DAFSC J14N4
5. PERIOD OF REPORT From: 30 Jun 2005 Thru: 16 Jun 2006		6. NO. DAYS SUPERVISION 352	7. REASON FOR REPORT CRO
8. ORGANIZATION, COMMAND, LOCATION Aviation Tactics Evaluation Group (USSOCOM), Fort Bragg, North Carolina			9. PAS CODE PV3DFBH4
II. UNIT MISSION DESCRIPTION			
The Air Component Command organization for the Joint Special Operations Command (JSOC). Supports all worldwide special operations in immediate response to the Chairman, Joint Chiefs of Staff, and SECDEF taskings. USSOCOM combat staff unit responsible for exercises, sensitive mission planning, integration, airspace deconfliction, and command and control of all employed Air Force, Army, and Navy air assets.			
III. JOB DESCRIPTION			
1. DUTY TITLE: Chief, Combat Intelligence Division			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Directs all intelligence activities for AVTEG in support of SECDEF contingencies & exercises. Integrates intel requirements with conventional and national intelligence agencies. Directly responsible for effective execution of joint air and space operations; focusing on planning, coordinating, allocating, tasking, and executing highly complex SOF missions. Provides SOF aviators with fused, all-source intelligence for planning/exercising sensitive missions & synchronizes employment of special access programs. Deploys worldwide supporting SOF prosecution of contingencies requiring special air tactics/procedures. A highly compartmented duty.			
IV. IMPACT ON MISSION ACCOMPLISHMENT			
<ul style="list-style-type: none"> - Superb Director of Intelligence! Key to SOF Combat Air Intel...unmatched leadership & devotion to success - Combat-proven intel officer...handpicked to deploy to USSOCOM's Joint Task Force in support of OEF/OIF - Astounding leadership as Senior Intelligence Duty Officer (SIDO); sole supplier of air intel for joint SOF team - Expertly provided 200+ in-depth predictive air threat assessments...planned routes & ensured safety of flight - Dynamic! Balanced two major theaters with superb air threat assessments while ensuring the best ISR support - Implemented a top-priority ISR targeting capability critical to high-payoff strikes against terrorist networks - Enhanced battlefield situational awareness by maintaining extensive SAFIRE & enemy order of battle database - Intel supported 40+ kinetic strikes to disrupt/destroy Al-Qaeda terror networks and kill or capture 1,000+ - Brilliantly directed multi-AOR, 100+ slide Threat-to-Air Ops brief...integrated intel threat w/air cmbt tactics 			
V. PERFORMANCE FACTORS			
	DOES NOT MEET STANDARDS	MEETS STANDARDS	
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve knowledge. Applies knowledge to handle nonroutine situations.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
2. Leadership Skills Sets and enforces standards. Motivates subordinates. Works well with others. Fosters teamwork. Displays initiative. Self-confident. Has respect and confidence of subordinates. Fair and consistent in evaluation of subordinates.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, honesty, and officership. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Schedules work for self and others equitably and effectively. Anticipates and solves problems. Meets suspenses.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities and acts to take advantage of them.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

AF IMT 707A, 20000601, V3

PREVIOUS EDITION IS OBSOLETE.

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VI. RATER OVERALL ASSESSMENT		RATEE NAME: BIRCHUM, ROBERT L.	
- JSOC's #1 Air Intelligence expert...sole supplier of air intel for joint SOF team...outstanding mission focus! - Led Air Intel Ops as SIDO! Key to air strategy; spearheaded stellar combat air threat assessments for SOF a/c -- Battle-tested in OEF/OIF; expertly provided 80+ air route threat assessments & 100+ briefs to SOF leaders - Met USSOCOM's airpower needs! Led multi-agency effort to integrate highly classified sensor...a top priority! -- Established dynamic ISR...influenced Predator support to SOF; direct impact on targeting of terror networks - Joint fires savvy--conducted forensic analysis & authored intel assessment for critical joint missiles fires test! - Pivotal Intel integrator for two high-vis joint fires exercises; realistic scenario ensured SOF aircrews trained -- Implemented robust Integrated Air Defense training; key to target development and SOF integration w/CAF - #1 Intel officer in my 17-yr career; amazing performance in wartime! A must for SDE, then Intel SQ DO & CC			
Last performance feedback was accomplished on: <u>20 Oct 2005</u> (Consistent with the direction in AFJ 36-2406. If not accomplished, state the reason.)			
NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION [REDACTED] Lt Col, USAF Aviation Tactics Evaluation Group (USSOCOM) Fort Bragg, North Carolina		DUTY TITLE Director, Combat Weather and Intelligence Directorate	DATE 21 Aug 2006
		SSN 9023	SIGNATURE [Signature]
VII. ADDITIONAL RATER OVERALL ASSESSMENT		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NONCONCUR	
- High-impact leader & superb operator and communicator; raised leaders' & command awareness to air threat - First rate--received praise from command DCG on Threat-to-Air Ops briefing...air intel is right on the mark! - Key contributor to our ops success! Pioneered air threat and tactics coordination...\$1B+ in air assets protected - Superb innovator--lead integrator of Predator exploitation element...worked reqm'ts w/AFSOC & USSOCOM - Top 10% of Intel officers I've served with. Exceptional leader ready for Intel SQ/DO & CC. Must for SDE!			
NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION [REDACTED] Col, USAF Aviation Tactics Evaluation Group (USSOCOM) Fort Bragg, North Carolina		DUTY TITLE Commander	DATE 22 Aug 2006
		SSN 4338	SIGNATURE [Signature]
VIII. REVIEWER		<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NONCONCUR	
NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION [REDACTED] LTG, USA HQ Joint Special Operations Command (USSOCOM) Fort Bragg, North Carolina			
		DUTY TITLE Commanding General	DATE 23 Aug 2006
		SSN 3565	[REDACTED]
Instructions All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion. All evaluators enter only last four numbers of SSN. Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for assignment. Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for assignment. Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluations. You may not direct them to change their appraisals. If you still disagree with the additional rater, mark "NONCONCUR" and explain in Section VIII. Do not use "NONCONCUR" simply to provide comments on the report.			
IX. ACQUISITION OR FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate review by marking the appropriate box(es) if applicable.)		ACQUISITION EXAMINER	FUNCTIONAL EXAMINER <input checked="" type="checkbox"/> AIR FORCE ADVISOR
NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION [REDACTED] Brig Gen, USAF HQ Joint Special Operations Command (USSOCOM) Fort Bragg, North Carolina		SIGNATURE [REDACTED]	
		DATE 23 Aug 2006	

AF IMT 707A, 20000601, V3 (REVERSE)

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PBSE-6

FIELD GRADE OFFICER PERFORMANCE REPORT (MAJ thru COL)			
I. RATEE IDENTIFICATION DATA (Read AFI 36-2406 carefully before filling in any item)			
1. NAME (Last, First, Middle Initial) BIRCHUM, ROBERT L.	2. SSN [REDACTED]	3. GRADE MAJ	4. DAFSC J14N4
5. PERIOD OF REPORT From: 17 Jun 2006 Thru: 16 Jun 2007		6. NO. DAYS SUPERVISION 365	7. REASON FOR REPORT Annual
8. ORGANIZATION, COMMAND, LOCATION Aviation Tactics Evaluation Group (USSOCOM), Fort Bragg, North Carolina			9. PAS CODE PV3DFB14
II. UNIT MISSION DESCRIPTION USSOCOM's only Joint Special Operations Group. Plans, coordinates, and studies special operations requirements/techniques in direct response to the President and Secretary of Defense taskings. Unit members deploy as part of a Joint Special Operations Task Force (JSOTF) battlestaff to ensure interoperability and equipment standardization. Responsible for special mission planning, training, tactics, and equipment development.			
III. JOB DESCRIPTION			
1. DUTY TITLE: Chief, Combat Intelligence Division			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Directs all intelligence activities for AVTEG in support of SECDEF contingencies and exercises. Integrates intel requirements with conventional/national intelligence agencies. Directly responsible for effective execution of joint air and space operations; focusing on planning, coordinating, allocating, tasking, and executing highly complex SOF missions. Provides SOF aviators with fused, all-source intelligence for planning/exercising sensitive missions & synchronizes employment of special access programs. Deploys worldwide supporting SOF prosecution of contingencies requiring special air tactics/procedures. Highly classified/compartmented.			
IV. IMPACT ON MISSION ACCOMPLISHMENT - Top-notch leader & SME! Directly supported Joint Spec Ops Task Force...most demanding ops tempo in OIF - Broad OIF/OEF experience; provided unique air threat analyses for 35 different airframes and over 4,000 ops - Built 200+ in-depth predictive air threat assessments facilitating 1,000+ special ops; 800+ AQ killed/captured - Authored extensive SAFIRE analysis; cross fed 100 slide multi-AOR Air Threat Assessment Briefing to CAOC - Directly spt'd 40+ kinetic strikes w/devastating effects on AQ/Taliban network & enhanced combat msn safety - Key to multi-agency effort to disrupt AQI anti-aircraft capabilities; id'd insurgents responsible for shoot downs - Analyzed AQI Air Defense (AD) TTPs; id'd follow-on collection/targeting-degraded enemy AD capabilities - Directed completion of eight integrated air defense studies; provided global air intel spt of SOF planning/ops - Intel systems expert; controlled and operated deployable SCI intelligence systems valued at over \$2.5 million			
V. PERFORMANCE FACTORS		DOES NOT MEET STANDARDS	MEETS STANDARDS
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve knowledge. Applies knowledge to handle nonroutine situations.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Leadership Skills Sets and enforces standards. Motivates subordinates. Works well with others. Fosters teamwork. Displays initiative. Self-confident. Has respect and confidence of subordinates. Fair and consistent in evaluation of subordinates.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, honesty, and officership. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Schedules work for self and others equitably and effectively. Anticipates and solves problems. Meets suspenses.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Judgment and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities and acts to take advantage of them.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Communication Skills Listens, speaks, and writes effectively.		<input type="checkbox"/>	<input checked="" type="checkbox"/>
AF IMT 707A, 20000601, V3		PREVIOUS EDITION IS OBSOLETE	FOR OFFICIAL USE ONLY (When filled in)

PRSE-R

VI. RATER OVERALL ASSESSMENT		RATEE NAME: BIRCHUM, ROBERT L.	
- Warrior! Deployed 185 days in CENTCOM as joint spec ops air component Senior Intel Duty Officer (SIDO) - Dynamic leader of SOF's air intel team; sole provider of integrated air defense studies and combat ops spt - Exceptional manager; astutely handled cmd tng & ops rqmts w/625 deployed man-days by his 5-man division - Handled toughest SOF intel issues; provided key analyses for ISR missions targeting AQIZ high-value targets - Led robust intel planning/threat dev for joint fires/multilateral exercises; optimized joint tng/interoperability - Visionary; initiated joint multilateral training goals; increased intel tng to USSOCOM joint partners by 75% - Proactive; integrated/fielded portable SCI intel sys; streamlined intel analysis by 50% in ID of enemy AD sys - Brilliant performance to discover enemy air defense TTPs; vital to USSOCOM & GWOT battlefield success - Superb intel professional; top 10% of Intel officers I've served with; ACSC in residence, then Sqdn DO/CC!			
Last performance feedback was accomplished on: <u>15 Dec 2006</u> (Consistent with the direction in AFI 36-2406. If not accomplished, state the reason.)			

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION ██████████, Colonel, USAF Aviation Tactics Evaluation Group (USSOCOM) Fort Bragg, North Carolina	DUTY TITLE Commander	DATE 17 Jun 2007
	SSN 4338 ██████████	

VII. ADDITIONAL RATER OVERALL ASSESSMENT		<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR
- Superb air intel leader; flawless execution of SIDO duties; integrated SOF w/DOD/intel community agencies - JSOTF Rep at MNC-I air threat conference; highlighted anti-air TTPs & danger of frequent/fixed travel routes - Provided air threat assessments in direct support of 3-star travel; guaranteed safety of Task Force Commander - Inspired professional excellence; personnel garnered 2006 USAF Intel CGO & USSOCOM Intel SNCO awds - Rob is absolutely vital to the USSOCOM mission; a must for ACSC in residence and follow-on to command!			

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION ██████████ LTG, USA HQ Joint Special Operations Command (USSOCOM) Fort Bragg, North Carolina	DUTY TITLE Commanding General	DATE 22 Jun 2007
	SSN 3565 ██████████	

VIII. REVIEWER		<input checked="" type="checkbox"/> CONCUR
Additional Rater is also the Reviewer.		

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

Instructions
 All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER indorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion. All evaluators enter only last four numbers of SSN.
 Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for assignment.
 Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for assignment.
 Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluations. You may not direct them to change their appraisals. If you still disagree with the additional rater, mark "NONCONCUR" and explain in Section VIII. Do not use "NONCONCUR" simply to provide comments on the report.

IX. ACQUISITION OR FUNCTIONAL EXAMINER/AIR FORCE ADVISOR <i>(Indicate review by marking the appropriate box(es) if applicable.)</i>		<input type="checkbox"/> ACQUISITION EXAMINER	<input type="checkbox"/> FUNCTIONAL EXAMINER	<input checked="" type="checkbox"/> AIR FORCE ADVISOR
NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION ██████████ Brigadier General, USAF HQ Joint Special Operations Command (USSOCOM) Fort Bragg, North Carolina	SIGNATURE ██████████	DATE 25 Jun 2007		

P05085 102850

OFFICER PERFORMANCE REPORT (Lt thru Col)					
I. RATEE IDENTIFICATION DATA (Read AFI 36-2406 carefully before filling in any item)					
1. NAME (Last, First, Middle Initial) BIRCHUM, ROBERT L.	2. SSN [REDACTED]	3. GRADE Maj	4. DAFSC J14N4	5. REASON FOR REPORT Annual	6. PAS CODE PV3DFFXN
7. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT HQ Joint Special Operations Command (USSOCOM), Fort Bragg, NC (AD)			8. PERIOD OF REPORT 17 Jun 2007 THRU 16 Jun 2008	9. NO. DAYS SUPV. 260	
11. JOB DESCRIPTION (Limit text to 4 lines) DUTY TITLE Chief, CENTCOM-West (OIF) Analyst Branch					10. SRID U11CG
- Senior Military Intelligence Officer; directs 10 civilians responsible for all source intel analysis of Iraq & Levant - Deploys to train/augment JSOTF battlestuffs; leads ad hoc Joint Service, Coalition & civilian intel analysis teams - Integrates & leverages National interagency rpt'g with theater & tactical intelligence for specialized JSOTF needs - Provides SOF with National, theater, tactical and special intel to support tgt development, execution & post analysis					
III. PERFORMANCE FACTORS					
Job Knowledge, Leadership Skills, Professional Qualities, Organizational Skills, Judgment and Decisions, Communication Skills, and Physical Fitness (see reverse if marked Does Not Meet Standards)			DOES NOT MEET STANDARDS <input type="checkbox"/>	MEETS STANDARDS <input checked="" type="checkbox"/>	FITNESS EXEMPTION <input type="checkbox"/>
IV. RATER OVERALL ASSESSMENT (Limit text to 6 lines)					
- Acting JISE Director for 5 months; flawlessly managed intel spt to 6 COCOMs & 5 deployed Jt SOF Task Forces - Expertly led most demanding Analyst Branch; led production of over 110 products, fused data tailored for SOF ops - Natural leader, capitalized on recent OIF/OEF experience, led analytical effort on 20+ special projs ISO JSOTFs - Developed way-ahead Analyst tng plan; directed professionalization of analysts, enabled SOF action on 352 targets - Combat-proven ldr/problem solver; innovative solutions to complex, multi-disciplined issues; critical to HVI tgting - My #1 of 5 Jt officers in elite org, screened staff; ready now for Sq/DO or Det/CC, res SDE on path to command!					
Last performance feedback was accomplished on: <u>25 Jan 2008</u> (IAW AFI 36-2406) (If not accomplished, state the reason)					
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION [REDACTED], Lieutenant Colonel, USA HQ Joint Special Operations Command (USSOCOM) Fort Bragg, NC		DUTY TITLE Director, JSOC Joint Intelligence Support Element		DATE 17 Jun 2008	
SSN 7188		SIGNATURE [REDACTED]			
V. ADDITIONAL RATER OVERALL ASSESSMENT (Limit text to 4 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Trusted leader--excelled organizing/directing multi-command, Joint analysis teams--key to success for 2 JSOTFs - Force multiplier--crafted realistic ops tng plan for JISE--100% team analysts now readied for OCONUS msn supt - Expertise and proven leadership in demand; handpicked over 5 peers to serve as JISE Director for extended period - Most combat effective intel Maj; strategically savvy, tactically focused--don't go to war without him! Sq/DO & SDE					
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION [REDACTED], Colonel, USA HQ Joint Special Operations Command (USSOCOM) Fort Bragg, NC		DUTY TITLE Director of Intelligence		DATE 17 Jun 2008	
SSN 2207		SIGNATURE [REDACTED]			
VI. REVIEWER (If required, limit text to 4 lines) <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION [REDACTED], VADM, USN HQ Joint Special Operations Command (USSOCOM) Fort Bragg, NC		DUTY TITLE Commander		DATE 17 Jun 2008	
SSN 3730		SIGNATURE [REDACTED]			
VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input checked="" type="checkbox"/> AIR FORCE ADVISOR					
NAME, GRADE, BR OF SVC, ORGN, COMMAND & LOCATION [REDACTED], Brig Gen, USAF HQ Joint Special Operations Command (USSOCOM) Fort Bragg, NC		DUTY TITLE Assistant Commanding General		DATE 17 Jun 2008	
SSN 7226		SIGNATURE [REDACTED]			
VIII. RATEE'S ACKNOWLEDGMENT					
I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report.			Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	SIGNATURE Robert J. Birchum	DATE 20 Jun 2008

AF FORM 707, 20070625

PREVIOUS EDITIONS ARE OBSOLETE (707A and 707B)

PRIVACY ACT INFORMATION: The information in this form is FOR OFFICIAL USE ONLY. Protect IAW the Privacy Act of 1974.

PRSP -

CITATION
TO ACCOMPANY THE AWARD OF
THE DEFENSE MERITORIOUS SERVICE MEDAL

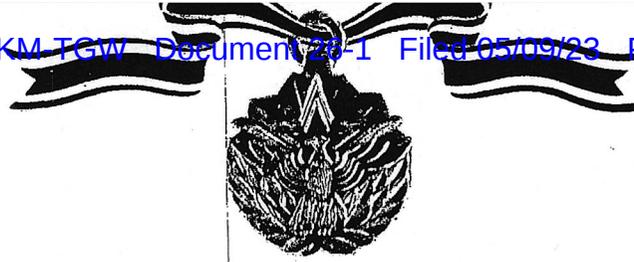
TO

MAJOR ROBERT L. BIRCHUM
UNITED STATES AIR FORCE

Major Robert L. Birchum, United States Air Force, distinguished himself by exceptionally meritorious service as the Combat Intelligence Division Chief from 30 June 2004 to 17 August 2007. During this period, Major Birchum's proactive leadership, resourcefulness, and dedication to duty significantly contributed to the highly successful missions of the Task Force. Major Birchum worked closely with special operations aviators and planners to provide fused, all-source intelligence analysis of National significance vital to the commands' overwhelming success. The distinctive accomplishments of Major Birchum reflect great credit upon him, the Joint Special Operations Command, the United States Air Force, and the Department of Defense.



PG 0004 #1 2631



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:
THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

(FIRST OAK LEAF CLUSTER)

TO

CAPTAIN ROBERT L. BIRCHUM [REDACTED] -7319

FOR

MERITORIOUS SERVICE
18 AUGUST 2000 TO 29 JUNE 2004

ACCOMPLISHMENTS

Captain Robert L. Birchum distinguished himself in the performance of outstanding service to the United States in various positions culminating as Executive Officer to the Associate Director of Intelligence, Directorate of Intelligence, Surveillance and Reconnaissance, Deputy Chief of Staff, Air and Space Operations, Headquarters United States Air Force, the Pentagon, Washington, District of Columbia. During this period, as Chief, Air Force Intelligence, Surveillance and Reconnaissance Readiness, Captain Birchum guided development and implementation of a \$15 million plan to implement Top Secret connectivity between the Pentagon and remote emergency relocation sites in direct support of the Secretary of the Air Force. Immediately following the 11 September 2001 attack on the Pentagon, he was one of four officers selected, out of 94, to serve on the Headquarters Air Force Crisis Action Team. As the Air Force Chief of Staff's primary intelligence coordinator supporting Combat Search and Rescue efforts, Captain Birchum aggressively directed the flow of critical Predator post-strike video to senior-level Air Force decision-makers. As Executive Officer, he led an executive support team that ensured senior leaders always had mission-critical information. His outstanding leadership and superior initiative has positioned the United States Air Force for the 21st century and beyond. The singularly distinctive accomplishments of Captain Birchum reflect great credit upon himself and the United States Air Force.

GIVEN UNDER MY HAND

15 JUNE 2004

RONALD F. SAMS, Maj Gen, USAF
Director of Intelligence, Surveillance
and Reconnaissance
DCS, Air and Space Operations

ARMS PROCESSES

AR 5000 0000 1103 00



JUN 07 2004

DPPB



From the Desk of Colonel Bob *Lightning* Freniere, USAF
Operations Officer – Semi-Automated-IMINT Processing Cell

29 April 2003

Major General Ronald Sams, USAF
Director of Intelligence, Surveillance and Reconnaissance
DCS, Air and Space Operations

General Sams,

I would now like to take this opportunity to express to you my sincerest comments in relation to Capt Rob Birchum – a super professional who has worked assiduously in his direct support of our Air Force and our nation as it has been involved in combat operations in the Iraqi Area of Operations. He accomplished this effort in his role as the Crisis Action Team (CAT) ISR representative on the Headquarters USAF CAT.

Capt Birchum was directly responsible for taking very complex problems – day and night 24/7 – consistently quickly finding and integrating the “best solutions” into the operational combat environment the Air Force had to contend with in fighting our Iraqi adversaries. Through his incredible intellect -- matched with his invaluable operational experience and his “can-do” attitude -- his efforts overcame all obstacles in his and the Air Force CAT team’s path.

At one point, particularly reflecting Rob’s energy and “let’s-get-it-done” type attitude, he provided me timely, insightful advice for a number of CAT Director issues I faced during the war. This officer reflected great credit upon himself, XO1 and you General Sams -- as his boss -- consistent with the highest traditions of your organization’s incredible history. Simply put: Rob is one of the best officers I’ve ever had work for me. As always, I am

Very Respectfully,

Lightning
ROBERT W. *Lightning* FRENIERE, Colonel, USAF
Director, HQ USAF Crisis Action Team

cc: Mr. Kenneth Dumm, SES, AF/XOII
Col John Feda, AF/XOIR

*Rob -
Way to go!
Thanks for the great job!*

11 OCT 2017

Career Data Brief**Active Duty Officer CDB****General Information**

Name: BIRCHUM,
ROBERT L

Rank: LTC

PGrade:

SSAN: ██████████7319

Duty Phone: 813-529-5382

MAR STAT: MARRIED

**Spouse
SSAN:**

**Spouse
Status:**

**Join SP
Intent:**

SVC COMP: Regular

#DEP: 2

Ethnic: LATIN AMERICAN

Sex: Male

Race: White

Hispanic: Hispanic or Latino

Assignments

DAFSC: 14N4

Base: MACDILL AFB FL
336210000

Duty Title: ISR DIRECTOR,
SOJTF-A / NSOCC-A

PSN#:

Command: AIR MOBILITY
COMMAND

**Office
Symbol:** ISRD

DOR: 01 MAY 2011

**FUNCT
CAT:** PERMANENT
PARTY

**Record
Status:** ACTIVE NO
PROJECTED
ACTION

PAS: MA1LFFC5

Unit: 6 AIR MOBILITY WG
FFFC50

EDD: 31 MAY 2016

BTZ: NONE

Restrictions

Duty Status: 00-PRESENT FOR
DUTY

AAN:

RNLTD:

ASD:

AAC EXP: 28 FEB 2019

**ASG AVL
CD:** 46, JOINT DUTY
TOUR IN THE
CONUS /
OVERSEAS, 28 FEB
2019

1st Assign:

ALC EXP: INDEFINITE

**ASG LIM
CD:** Y, C2 MEDICAL
ASSIGNMENT
LIMITATION,
INDEFINITE

UIF:

PP: ONCE
CONSIDERED

**DDA AFSC
RSN/DATE:**

Service Dates

DAS: 29 FEB 2016 **1405 DT:** 28 OCT
1988

TAFCS D: 15 MAY **DEROS:**
1996

DDLDS: 24 FEB 2016 **PAYDT:** 24 OCT
1988

#Short Trs: 1 **TAFMSD:** 28 OCT
1988

ODSD: 06 JUN 2007 **DOS:** 31 MAY
2024

TFCSD: 11 MAY **REGAF
DT:**
1996

STRD: 06 JUN 2007 **EAD:** 15 MAY
1996

RSSP: **RET/SEP:**

Service Commitment Dates

ADSC	ADSC RSN
27 FEB 2018	PERMANENT CHANGE OF STATION (PCS)
26 DEC 2011	TUITION ASSISTANCE
20 AUG 2010	PERMANENT CHANGE OF STATION (PCS)
01 AUG 2009	GI BILL BENEFIT TRANSFER
06 SEP 2004	TECH TNG, AFI 36-2202 TNG, AFIT SHORT CRS
28 MAY 2001	PROMOTION

OPR Data

| Closeout Date |
|---------------|---------------|---------------|---------------|---------------|---------------|
| 29 FEB 2016 | 31 MAY 2015 | 31 MAY 2014 | 16 JUN 2013 | 16 JUN 2012 | 16 JUN 2011 |
| 16 JUN 2010 | 16 JUN 2009 | 12 JUN 2009 | 16 JUN 2008 | 16 JUN 2007 | 16 JUN 2006 |
| 29 JUN 2005 | 29 JUN 2004 | 07 SEP 2002 | 07 SEP 2001 | 25 JUL 2000 | 25 JUL 1999 |
| 25 JUL 1998 | 25 JUL 1997 | 30 NOV 1996 | | | |

PME Information

Course	Method	Year
IDE - AIR COMMAND AND STAFF COLLEGE (ACSC)	NON-RESIDENCE	2007
PDE - SQUADRON OFFICER SCHOOL (BEFORE 2005)	RESIDENCE	2003

Projected Training

Course	ACC JSSC
Start	01 JUN 2015
Grad	05 JUN 2015

Security Information

SEC CLR:	SCI(DCID 1/14 ELIGIBLE)
TYPE CLR:	PERIODIC REINVESTIGATION OF SBI/SSBI
CLR DT:	21 SEP 2010
PRP STAT:	
NEI:	

Language Information

Lang-2nd:	
Lang-Best:	
DLAB Score:	77
DLAB Date:	13 SEP 2011

Other Information

Citizenship:	BY BIRTH IN UNITED STATES
DOB:	09 JUN 1968
Rel Pref:	ROMAN CATHOLIC CHURCH
Comm Src:	ROTC 2-YR/FAG PGM

AFSC Information

PAFSC:	14N3	2AFSC:	81T0
3AFSC:	R14N4	SAFSC:	
Core ID:	14N		

Special Experience IDs

OHA	JOINT SPECIAL OPERATIONS EXPERIENCE
OHB	JOINT SPECIAL OPERATIONS TASK FORCE EXPERIENCE

Overseas History

Area	Start	Stop
911AW	28 NOV 2006	03 JUN 2007

Academic Information

Degree	Code	Academic Specialty	School	Year	Method
GRADUATE WORK - NO GRADUATE DEGREE	9EIY	GLOBAL SECURITY//INTEL STUDIES	AMER MIL U VA	2010	NONE-N/A
AWARDED BACCALAUREATE DEGREE	9EYY	POLITICAL SCIENCE	TX TECH UN TX	1996	NONE-N/A

Decorations

Decoration	Auth #	No.	Close Date	Approval Date	Appr HQ	Reason
Defense Meritorious Service Medal	17404	3	30 JUN 2015	30 JUN 2015	AFSOC	ACHIEVEMENT
Joint Service Commendation Medal	221002	2	08 AUG 2008	08 AUG 2008	HQ JSOC	PERMANENT CHANGE OF STATION (PCS)
Bronze Star	199073	1	06 JUN 2007	18 JUL 2007	HQ JTF	ACHIEVEMENT
Meritorious Service Medal	129	2	29 JUN 2004	29 JUN 2004	AF/XO	PERMANENT CHANGE OF STATION (PCS)
Air Force Commendation Medal	120	3	09 JUN 1999	01 AUG 2000	HQ USAFE	ACHIEVEMENT
Air Force Achievement Medal	8	2	30 NOV 1996	01 NOV 1996	AFROTCSWR	PERMANENT CHANGE OF STATION (PCS)

Duty History

DAFSC	Duty Title	Organization	CMD	Base	ST/CNTY	EDD
-14N4	ISR DIRECTOR, SOJTF-A/NSOCC-A	0000 0000 ZED JD	ZEC	MACDILL	FL	31 MAY 2016
-14N4	DEP CHIEF, ISR ASSESSMENTS	0000 0000 ZED JD	ZEC	MACDILL	FL	29 FEB 2016
-14N4	SR ML ADV, NIM, MIL ISSUES ODNI	IA01 0000 ZVA JX	ZVA	WASHINGTON	DC	01 OCT 2015
-14N4	CHIEF, SOST ODNI	IA01 0000 ZVA JX	ZVA	WASHINGTON	DC	19 SEP 2012
-14N4	LEAD INTELLIGENCE PLANNER	J200 0000 ZVI JX	ZVA	MACDILL	FL	15 JUL 2012
-14N4	LEAD INTELLIGENCE PLANNER	CSO2 0000 ZVI JX	ZVA	MACDILL	FL	13 AUG 2010
-14N4	LEAD INTELLIGENCE PLANNER	CSO0 0000 ZVA JX	ZVA	MACDILL	FL	05 OCT 2009
-14N4	CHIEF, DCGS SPEC OPS FORC REQ	CSO0 0000 ZVA JX	ZVA	MACDILL	FL	21 AUG 2008
J14N4	CHIEF, CENTCOM-WEST OIF BR	JSC0 0000 ZVN JX	ZVA	FORT BRAGG	NC	17 JUN 2007
J14N4	CHIEF COMBAT INTEL DIVISION	AVTG 0000 ZVR JX	ZVA	FORT BRAGG	NC	20 OCT 2004
J14N4	CHIEF COMBAT INTEL DIVISION	0AVT 0000 ZVA JX	ZVA	FORT BRAGG	NC	30 JUN 2004
R14N4	EXECUTIVE OFFICER	XOIO 0000 HAF HQ	HAF	PENTAGON	VA	08 SEP 2003
-14N3	CH, ISR READINESS	0000 0000 HAF HQ	HAF	PENTAGON	VA	05 JUL 2001
-14N3	STUDENT	0000 0000 ZIA JI	ZBG	WASHINGTON	DC	31 MAY 2001
-14N3	STUDENT	0FST 0000 ZIA JI	ZBG	WASHINGTON	DC	18 AUG 2000
-14N3	SENIOR MISSION OPERATIONS CHIEF	0000 0013 ITL SQ	ACC	BEALE	CA	06 JUN 2000

DAFSC	Duty Title	Organization	CMD	Base	ST/CNTY	EDD
-14N3	CHIEF MISSION PLANNING SECTION	0000 0013 ITL SQ	ACC	BEALE	CA	01 JUL 1998
-14N1	MISSION OPERATION CHIEF	0000 0013 ITL SQ	ACC	BEALE	CA	31 JUL 1997
-14N1	STUDENT	AFST 0315 TRG SQ	AET	GOODFELLOW AFB	TX	30 NOV 1996
-14N1	SPECIAL ASST TO THE COMMANDER	0820 0000 RTE RG	AET	LUBBOCK	TX	15 MAY 1996

Joint Service Information

JSO-JSONOM: S J FLAG: N G.O.: A OSC: C P-CAT-C: 1 P-CAT-H: 0

Joint Service History

JT-Tours	Start DT	Stop DT	R/C/MON	T-Type	A-STAT
JD	19 SEP 2012	25 FEB 2016	M	CONUS	I
JD	21 AUG 2008	31 MAY 2011	L	CONUS	F
JD	26 FEB 2016			CONUS	
JD	20 OCT 2004	20 AUG 2008	W	GP1 - 36 MOS ACCOMP/24 MOS - ALL OTHERS	F

Rated Information

Aero Rating: Combat Hrs: 0 FAC:
API: 0 RT RTD: Gates:
ASC CD/DT: / AVSD: RDTM:

Aircraft Experience

Aircraft:
YR:
HRS:

AFIT Information

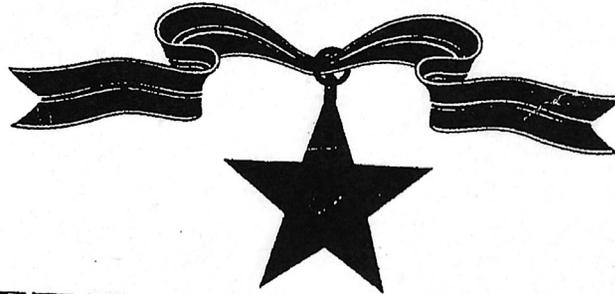
GPA: ELIG-INEL Stat:
AFIT SP1: L1:
AFIT SP2: L2:
AFIT SP3: L3:

Acquisition Information

ACQ-CORPS ID: APDP-FLD & LVL1: / APDP-FLD & LVL2: / APDP-FLD & LVL3: /

Note

Information in this CDB is used to help build your Officer Preselection Brief (OPB) and Officer Selection Brief (OSB). If you identify discrepancies on the CDB, contact your servicing military personal section for information on how to correct the problem(s) and the source documents required to support the corrective action. The OPB is still the document of record for what will be reflected on the OSB.



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 24 AUGUST 1962 HAS AWARDED

THE BRONZE STAR MEDAL

TO

MAJOR ROBERT L. BIRCHUM
JOINT TASK FORCE

FOR EXCEPTIONALLY MERITORIOUS ACHIEVEMENT AS AN INTELLIGENCE OFFICER FOR A JOINT TASK FORCE IN SUPPORT OF OPERATION IRAQI FREEDOM. DURING THIS PERIOD, MAJOR BIRCHUM'S LEADERSHIP AND ORGANIZATIONAL SKILLS ALLOWED HIM TO FLAWLESSLY SUPPORT THE TASK FORCE BY PROVIDING AND ANALYZING INTELLIGENCE DURING SUSTAINED COMBAT MISSIONS. HIS CONTRIBUTIONS ENSURED THE SUCCESS OF A SERIES OF CRITICAL GROUND COMBAT OPERATIONS OF NATIONAL SIGNIFICANCE. THROUGH HIS DISTINCTIVE ACCOMPLISHMENTS, MAJOR BIRCHUM REFLECTED GREAT CREDIT UPON HIMSELF, THIS COMMAND, THE UNITED STATES AIR FORCE, AND THE UNITED STATES ARMY.

PERIOD: 27 NOVEMBER 2006 TO 2 JUNE 2007

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 16TH DAY OF AUGUST 2007

Stanley A. McChrystal
Lieutenant General, USA
Commanding General
PO 228-015 16 August 2007



ACTING SECRETARY OF THE ARMY

Personal Information - Awards and Decorations



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Pages

AWARDS AND DECORATIONS INFORMATION

[Introduction](#)

The Air Force Personnel Center files reflect that you are authorized to wear the following awards and decorations. They are listed in order of precedence and displayed as you would wear them on the uniform in accordance with current standards for dress and appearance. There may be unique circumstances (such as prior service in a different branch of the armed forces) which may authorize you additional ribbons and/or devices. For additional information, refer to [AFI 36-2803 The Air Force Awards and Decorations Program](#), [AFI 36-2903 Dress and Personal Appearance of Air Force Personnel](#), or visit your local military personnel section.

[Individual](#)

Duty:
[Current](#)
[History](#)
[TDY](#)

NAME: ROBERT L BIRCHUM **RANK:** LTC **SSAN:** XXX-XX-7319 **DATE:** 15 AUG 2017

[Assignments](#)

AWARDS AND DECORATIONS

DEVICES

[Performance Reports](#)

1. Bronze Star	0
2. Defense Meritorious Service Medal	2
3. Meritorious Service Medal	1
4. Joint Service Commendation Medal	1
5. Air Force Commendation Medal	2
6. Air Force Achievement Medal	1
7. Joint Meritorious Unit Award	3
8. AF Outstanding Unit Award	2
9. Combat Readiness Medal	1
10. AF Good Conduct Medal	0
11. National Defense Service Medal	1
12. Southwest Asia Service Medal	1
13. Afghanistan Campaign Medal	1
14. Iraq Campaign Medal	1
15. Global War on Terrorism Service Medal	0
16. Armed Forces Service Medal	0
17. Air & Space Campaign Medal	0
18. Nuclear Deterrence Operations Service Medal	0
19. AF Overseas Ribbon Short	0
20. Air Force Expeditionary Service Ribbon with Gold Border	1
21. AF Longevity Service	6
22. USAF NCO PME Graduate Ribbon	0
23. AF Training Ribbon	0
24. NATO Medal (Wear first NATO medal awarded.)	0
25. Kuwait Liberation Medal Government of Kuwait	0

[Promotion](#)

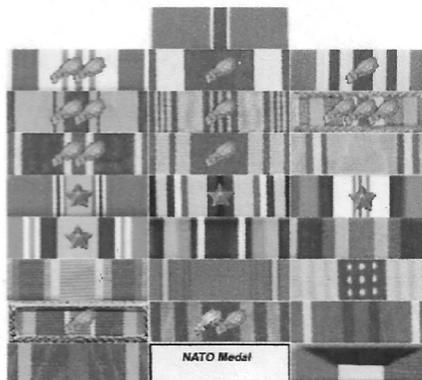
[Awards & Decs](#)

[Aircrew](#)

[Education & Training](#)

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 IAW AFI 33-332 AND DOD REGULATION 5400.11.
 PRIVACY ACT OF 1974, AS AMENDED, APPLIES.**

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DATE: 07 JUN 2017

AIR FORCE OFFICER PRESELECTION BRIEF

BRD ID: P0617D

UNIT: 0000 AFELM CENTCOM/IPE JD 0000 MACDILL AFB FL 33621-0000				SENIOR RATER: MG QUANTOCK, MARK R. SRID: 3C1J2 RMKS: DIRECTOR OF INTELL			
PERSONAL DATA NAME: BIRCHUM, ROBERT L SSAN: ████████7319				AERONAUTICAL/FLYING DATA AERONAUTICAL RATING: AERO RTG CURR CAT DT: FLYING STATUS: TOTAL FLYING HOURS:			
GRADE DATA CUR GR DOR EFF DATE LTC 01 MAY 2011 01 MAY 2011				ACFT		YR HOURS	
SERVICE DATA EAD: 15 MAY 1996 DOS: 31 MAY 2024 DOS REASON: TAFMSD: 28 OCT 1988 TAFCSO: 15 MAY 1996 SOURCE OF COMMISSION: ROTC				MOST RECENT:			
DEVELOPMENTAL EDUCATION SCHOOL STATUS				2ND:			
IDE COMPLETE		PDE COMPLETE		3RD:			
ACADEMIC EDUCATION LVL SPECIALTY/SCHOOL YR				4TH:			
BAC+ GLOBAL SECURITY/INTEL STUDIES		AMER MIL U VA		5TH:			
BAC POLITICAL SCIENCE		TX TECH UN TX		BOARD CERTIFIED			
DECORATIONS DECORATION YR NR AWD				ACQUISITION CORPS			
BRONZE STAR		2007 1		JOINT REPORTING CATEGORY JOINT QUALIFIED OFFICER			
DMS MDL		2015 3		JOINT DUTY HISTORY ORGANIZATION FROM TO			
MERIT SVC MED		2004 2		US CENTRAL COMMAND		2012 PRES	
J SVC COMM MD		2008 2		HQ USSOCOM		2008 2011	
AF COMM MED		1999 3		HQ USSOCOM		2004 2008	
AF ACHIEV MED		1996 2		FOREIGN LANGUAGE LANGUAGE READING LISTENING SPEAKING YEAR			
ASSIGNMENT HISTORY							
DUTY STATUS CODE:				EFFECTIVE:			
EFF DATE	DAFSC	DUTY TITLE	LVL	MAJ	ORGANIZATION		
31 MAY 2016	14N4	ISR DIRECTOR, SOJTF-A/NSOCC-A	DD/J	ZEC	AFELM CENTCOM/IPE	USCC	MACDILL
29 FEB 2016	14N4	DEP CHIEF, ISR ASSESSMENTS	DD/J	ZEC	AFELM CENTCOM/IPE	USCC	MACDILL
01 OCT 2015	14N4	SR ML ADV, NIM, MIL ISSUES ODNI	DD/J	ZVA	AFELM US SOCOM	USSO	WASHINGTON
19 SEP 2012	14N4	CHIEF, SOST ODNI	DD/J	ZVA	AFELM US SOCOM	USSO	WASHINGTON
15 JUL 2012	14N4	LEAD INTELLIGENCE PLANNER	DD/J	ZVA	AFELM SOCOM JIC	USSO	MACDILL
13 AUG 2010	14N4	LEAD INTELLIGENCE PLANNER	DD/J	ZVA	AFELM SOCOM JIC	USSO	MACDILL
05 OCT 2009	14N4	LEAD INTELLIGENCE PLANNER	DD/J	ZVA	AFELM US SOCOM	USSO	MACDILL
21 AUG 2008	14N4	CHIEF, DCGS SPEC OPS FORC REQ	DD/J	ZVA	AFELM US SOCOM	USSO	MACDILL
17 JUN 2007	J14N4	CHIEF, CENTCOM-WEST OIF BR	DD/J	ZVA	AFELM SOCOM JSOC	USSO	FT BRAGG
20 OCT 2004	J14N4	CHIEF COMBAT INTEL DIVISION	DD/J	ZVA	AFELM SOCOM AVTEG	USSO	FT BRAGG
30 JUN 2004	J14N4	CHIEF COMBAT INTEL DIVISION	DD/J	ZVA	AFELM US SOCOM	USSO	FT BRAGG
08 SEP 2003	R14N4	EXECUTIVE OFFICER	HAF	HAF	U S AIR FORCE	HQ	PENTAGON
05 JUL 2001	14N3	CH, ISR READINESS	HAF	HAF	U S AIR FORCE	HQ	PENTAGON
31 MAY 2001	14N3	STUDENT	STU	ZBG	AFELM DIA	DIA	WASHINGTON
18 AUG 2000	14N3	STUDENT	STU	ZBG	AFELM DIA	DIA	WASHINGTON
06 JUN 2000	14N3	SENIOR MISSION OPERATIONS CHIEF	W/B	ACC	INTELLIGENCE	SQ	BEALE
01 JUL 1998	14N3	CHIEF MISSION PLANNING SECTION	W/B	ACC	INTELLIGENCE	SQ	BEALE
31 JUL 1997	14N1	MISSION OPERATION CHIEF	W/B	ACC	INTELLIGENCE	SQ	BEALE
30 NOV 1996	14N1	STUDENT	STU	AET	TRAINING	SQ	GOODFELLOW AI
15 MAY 1996	14N1	SPECIAL ASST TO THE COMMANDER	W/B	AET	AFROTC SW	REG	LUBBOCK
PR5000 The information herein is FOUO which must be protected under the FOIA and Privacy Act, as amended. Unauthorized disclosure or misuse of this PI may result in criminal and/or civil penalties.							

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY					
This Report Contains Information Subject to the Privacy Act of 1974, As Amended.					
1. NAME (Last, First, Middle) BIRCHUM ROBERT LAWRENCE		2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE--REGAF		3. SOCIAL SECURITY NUMBER [REDACTED] [REDACTED] 7319	
4a. GRADE, RATE OR RANK LTC	b. PAY GRADE O5	5. DATE OF BIRTH (YYYYMMDD) 19680609	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) N/A		
7a. PLACE OF ENTRY INTO ACTIVE DUTY LUBBOCK TX		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) LUBBOCK TX			
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND 6 AIR MOBILITY WG (AMC)			b. STATION WHERE SEPARATED JBSA RANDOLPH TX		
9. COMMAND TO WHICH TRANSFERRED N/A			10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$400,000		
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 14N3, INTELLIGENCE, 22 YEARS AND 2 MONTHS.		12. RECORD OF SERVICE			
		a. DATE ENTERED AD THIS PERIOD	1996	MAY	15
		b. SEPARATION DATE THIS PERIOD	2018	JUL	28
		c. NET ACTIVE SERVICE THIS PERIOD	22	02	14
		d. TOTAL PRIOR ACTIVE SERVICE	07	06	17
		e. TOTAL PRIOR INACTIVE SERVICE	00	10	05
		f. FOREIGN SERVICE	01	04	20
		g. SEA SERVICE	00	00	00
		h. INITIAL ENTRY TRAINING	1996	MAY	15
		i. EFFECTIVE DATE OF PAY GRADE	2011	MAY	01
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) Bronze Star, Defense Meritorious Service Medal with 2 Oak Leaf Clusters, Meritorious Service Medal with 1 Oak Leaf Cluster, Joint Service Commendation Medal with 1 Oak Leaf Cluster, Air Force Commendation Medal with 2 Oak Leaf Clusters, Air Force Achievement Medal with 1 Oak Leaf Cluster, //SEE REMARKS//		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) (V8K) FUNDAMENTALSS OF INTELLIGENCE COURSE, APR 1997; (4PW) INTELLIGENCE OPERATIONS OFFICER COURSE, JUL 1997; (RQV) POSTGRADUATE INTELLIGENCE PROGRAM (PGIP), SEP 2001; PDE - SQUADRON OFFICER SCHOOL (BEFORE 2005) (RESIDENCE), JUN 2003; IDE - AIR COMMAND AND STAFF COLLEGE (ACSC) (NON-RESIDENCE), OCT 2007//SEE REMARKS//			
15a. COMMISSIONED THROUGH SERVICE ACADEMY					
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)					
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If yes, years of commitment: _____)					
16. DAYS ACCRUED LEAVE PAID 0		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		YES NO X	
18. REMARKS ITEM 13: Joint Meritorious Unit Award with 3 Oak Leaf Clusters, AF Outstanding Unit Award with 3 Oak Leaf Clusters, Combat Readiness Medal with 1 Oak Leaf Cluster, AF Good Conduct Medal, National Defense Service Medal with 1 Service Star, Southwest Asia Service Medal with 1 Service Star, Afghanistan Campaign Medal with 1 Service Star, Iraq Campaign Medal with 1 Service Star, Global War on Terrorism Service Medal, Armed Forces Service Medal, Air & Space Campaign Medal, Nuclear Deterrence Operations Service Medal, AF Overseas Ribbon Short, Air Force Expeditionary Service Ribbon with Gold Border with 1 Oak Leaf Cluster, AF Longevity Service with 6 Oak Leaf Clusters, USAF NCO PME Graduate Ribbon, AF Training Ribbon, NATO Medal (Wear first NATO medal awarded.), Kuwait Liberation Medal //See Continuation Page// The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.					
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) 2833 WEST SHELTON AVE TAMPA FL 33611		b. NEAREST RELATIVE (Name and address - include ZIP Code) NOT REQUIRED/NO NAME PROVIDED			
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) <u>FL</u> OFFICE OF VETERANS AFFAIRS					
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC)					
21.a. MEMBER SIGNATURE MEMBER NOT AVAILABLE TO SIGN		b. DATE (YYYYMMDD) N/A	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) CAC/PKI SIGNED BY MURO.MICHAEL.ROSARIO.1264151941 CONTRACTOR USAF, TOTAL FORCE SERVICE CENTER DD FORM 214 TECHNICIAN Jul 25 2018 5:28:26 PM (UTC) CAC Serial Number: 047BD1 IssuerCN: DOD ID CA-41		
b. DATE (YYYYMMDD) 20180725					
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)					
23. TYPE OF SEPARATION RETIREMENT		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE			
25. SEPARATION AUTHORITY AFI 36-3212		26. SEPARATION CODE SEK		27. REENTRY CODE N/A	
28. NARRATIVE REASON FOR SEPARATION DISABILITY, TEMPORARY (ENHANCED)					
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE				30. MEMBER REQUESTS COPY 4 (Initials) N/A	

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY (Continuation Sheet)

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) BIRCHUM ROBERT LAWRENCE	2. DEPARTMENT, COMPONENT AND BRANCH AIR FORCE--REGAF	3. SOCIAL SECURITY NUMBER [REDACTED] [REDACTED] 7319
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Items continued: ITEM 18: Government of Kuwait. ITEM 14: (JSO) JOINT FORCES STAFF COLLEGE JPME PHASE II, JUN 2009; (OSD) JOINT AIR AND SPACE OPERATIONS SENIOR STAFF COURSE, JUN 2015.

-----NOTHING FOLLOWS-----

21.a. MEMBER SIGNATURE MEMBER NOT AVAILABLE TO SIGN	b. DATE (YYYYMMDD) N/A	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) CAC/PKI SIGNED BY MURO.MICHAEL.ROSARIO. [REDACTED] CONTRACTOR USAF, TOTAL FORCE SERVICE CENTER DD FORM 214 TECHNICIAN Jul 25 2018 5:28:26 PM (UTC) CAC Serial Number: 047BD1 IssuerCN: DOD ID CA-41	b. DATE (YYYYMMDD) 20180725
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Deployment History

TEMPORARY DUTY HISTORY INFORMATION

NAME: ROBERT L BIRCHUM RANK: LTC SSAN: [REDACTED] 7319 DATE: 29 JAN 2016

The following information is provided from MILPDS and lists TDYs that are in the personnel data system. This screen will only display history of TDYs that have completed travel voucher information updated in MILPDS.
 NOTE: History of TDYs began in 1995.

*Deployments: 2 Aug 90 - 18 Jan 94 ~~Allied Force~~ Desert Shield
 16 Dec 95 - 17 Apr 00 Allied Force*

TDY TYPE	START DATE	STOP DATE	TOTAL DAYS	DAYS OVERSEAS
OTHER CONUS-CONUS	09-JUL-1997	11-JUL-1997	3	0
OTHER CONUS-CONUS	15-JUL-1998	20-JUL-1998	6	0
OTHER CONUS-OVERSEAS	03-JAN-1999	09-JAN-1999	7	6
CONTINGENCY DEPLOYMENT	20-APR-1999	30-APR-1999	11	10 <i>ECON</i>
CONTINGENCY DEPLOYMENT	16-DEC-1999	17-APR-2000	127	126 <i>Allied Force</i>
OTHER CONUS-OVERSEAS	09-JUL-2000	15-JUL-2000	7	5
OTHER CONUS-CONUS	26-AUG-2002	29-AUG-2002	4	0
OTHER CONUS-CONUS	26-MAY-2003	28-JUN-2003	34	0
CONTINGENCY DEPLOYMENT	25-OCT-2004	12-DEC-2004	49	49 <i>AF6</i>
CONTINGENCY DEPLOYMENT	29-JUN-2005	06-SEP-2005	70	70 <i>AF6 -> Iraq J1</i>
CONTINGENCY DEPLOYMENT	28-NOV-2006	03-JUN-2007	188	188 <i>Iraq 2 B</i>
OTHER CONUS-CONUS	14-OCT-2008	16-OCT-2008	2	0
OTHER CONUS-CONUS	10-DEC-2008	12-DEC-2008	2	0
OTHER CONUS-CONUS	12-JAN-2009	14-JAN-2009	2	0
OTHER CONUS-CONUS	25-JAN-2009	31-JAN-2009	6	0
OTHER CONUS-CONUS	02-FEB-2009	06-FEB-2009	4	0
OTHER CONUS-CONUS	17-FEB-2009	19-FEB-2009	2	0
SCHOOL	04-APR-2009	16-JUN-2009	73	0
OTHER CONUS-CONUS	29-JUN-2009	02-JUL-2009	3	0
OTHER CONUS-CONUS	07-JUL-2009	09-JUL-2009	2	0
DFAS INPUT-AWAITING MPF VERIFICATION	21-JUL-2009	23-JUL-2009	2	0
DFAS INPUT-AWAITING MPF VERIFICATION	09-AUG-2009	16-AUG-2009	5	0
DFAS INPUT-AWAITING MPF VERIFICATION	24-AUG-2009	29-AUG-2009	5	0
DFAS INPUT-AWAITING MPF VERIFICATION	21-SEP-2009	25-SEP-2009	4	0
OTHER CONUS-CONUS	19-JAN-2010	30-JAN-2010	10	0
OTHER CONUS-OVERSEAS	03-FEB-2010	07-FEB-2010	3	3
OTHER CONUS-CONUS	20-SEP-2010	23-SEP-2010	3	0
DFAS INPUT-AWAITING MPF VERIFICATION	15-OCT-2011	22-OCT-2011	7	7

CONTINGENCY DEPLOYMENT SOJTF Afghanistan 02 MAY 2016 15 JAN 2017 258 days

Deployment History

DFAS INPUT-AWAITING MPF VERIFICATION	05-MAR-2012	09-MAR-2012	4	0
DFAS INPUT-AWAITING MPF VERIFICATION	13-MAR-2012	01-APR-2012	18	18
DFAS INPUT-AWAITING MPF VERIFICATION	17-APR-2012	28-APR-2012	11	0
DFAS INPUT-AWAITING MPF VERIFICATION	07-MAY-2012	25-MAY-2012	18	18

CUMULATIVE TOTALS

NUMBER OF TDYs	OVERALL DAYS	OVERALL DAYS OVERSEAS
32 33	692 950	500 758

If the TDY type is "DFAS INPUT-AWAITING MPF VERIFICATION" or you see any discrepancies in your data, please contact your servicing military personnel section to have it corrected.

**THIS DOCUMENT CONTAINS INFORMATION WHICH MUST BE PROTECTED
IAW AFI 33-332 AND DOD REGULATION 5400.11.
PRIVACY ACT OF 1974, AS AMENDED, APPLIES.**



DEPARTMENT OF THE AIR FORCE
612TH AIR INTELLIGENCE GROUP (ACC)
DAVIS-MONTHAN AIR FORCE BASE ARIZONA

23 Jun 2000

Colonel Ronald D. Chilcote
Commander, 612th Air Intelligence Group
2915 S. Twelfth Air Force Drive, Suite 116
Davis-Monthan AFB AZ 85707-4100

First Lieutenant Robert L. Birchum
13 Intelligence Squadron/DOM
5793 C. Street, Suite 1
Beale Air Force Base, California 95903-1212

Dear Lieutenant Birchum,

I would like to take this opportunity to commend you for your achievement as ACC's Outstanding Active Duty Intelligence Officer of the Year. The hard work and initiative you have displayed has earned you well deserved accolades.

You are definitely among the best and brightest. Your superb achievement reconfirms that. The example you have set is a testament to your character and commitment to service. It is truly a great feeling to know that we have top notch folks representing 12 Air Force.

Sincerely

A handwritten signature in cursive script that reads "Ronald D. Chilcote".

RONALD D. CHILCOTE
Colonel, USAF
Commander



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:

THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

TO

CAPTAIN ROBERT L. BIRCHUM

██████████ 7319

FOR

MERITORIOUS SERVICE
31 JULY 1997 TO 28 JULY 2000

ACCOMPLISHMENTS

Captain Robert L. Birchum distinguished himself in the performance of outstanding service to the United States in various assignments culminating as Senior Mission Operations Chief, 13th Intelligence Squadron, 612th Air Intelligence Group, Headquarters Twelfth Air Force, Beale Air Force Base, California. Captain Birchum provided management and technical expertise to work the most critical U-2 reconnaissance missions. His superb leadership and operational savvy were instrumental in providing the United States European Command with timely intelligence products using state-of-the-art technology and the newest Air Force employment doctrine for distributed reconnaissance operations. Captain Birchum built processes and established critical rapport with operational planners and warfighters that will pay huge dividends in the way the United States fights wars for years to come. His efforts were recognized with his selection as the Air Combat Command's "Major John S. Patton Outstanding Active Duty Intelligence Officer of the Year" for 1999. The singularly distinctive accomplishments of Captain Birchum reflect great credit upon himself and the United States Air Force.

GIVEN UNDER MY HAND

WILLIAM T. HOBBS
Lieutenant General, USAF
Commander, Twelfth Air Force



NOMINATION FOR AWARD		
AWARD Outstanding Active Duty Intelligence Company Grade Officer of the Year	CATEGORY Level I	AWARD PERIOD 1999
RANK/NAME OF NOMINEE (Last, First, Middle Initial) 1ST LT BIRCHUM, ROBERT L.		SSN [REDACTED] 7319
DAFSC/DUTY TITLE 14N3/Chief, Mission Planning Section/Mission Operations Chief		
MAJCOM Air Combat Command	UNIT/OFFICE SYMBOL/STREET ADDRESS 13th Intelligence Squadron/DOM/5793 C. Street, Ste 1	
BASE/STATE/ZIP CODE Beale AFB CA 95903	TELEPHONE (DSN & Commercial) DSN 368-4235 or (530) 634-4235	
RANK/NAME OF UNIT COMMANDER (Last, First, Middle Initial) Lt Col Grundhauser, Larry K.		
SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format)		
<p>Outstanding Leadership:</p> <ul style="list-style-type: none"> - Unrivaled leadership...experience and skill critical to Deployable Ground Station-Two (DGS-2) success during Operation ALLIED FORCE...NATO's air campaign against the Federal Republic of Yugoslavia - Led 18 mission planners to plan over 17,000 and over 1000 time sensitive imagery intelligence products <ul style="list-style-type: none"> -- Ensured DGS-2 around-the-clock mission planning coverage during a 700 percent increase in ops tempo - First-rate Mission Operations Chief (MOC)...directed 9 U-2 combat missions and led a mission crew of 90 <ul style="list-style-type: none"> -- Certified seven Mission Operations Chiefs...three during demanding high combat operations tempo -- Ensured safety of flight during three U-2 aircraft inflight aborts...focal between pilot and forward base - Superb leadership undertaking double duty responsibilities as Chief of Mission Planning and Senior MOC - Led intel ops for 62 high visibility U-2 missions for Operations JOINT GUARD/JOINT FORGE...key to CINCUSEUR ability to ensure strict compliance of Dayton Peace Accords in the Balkans theater <ul style="list-style-type: none"> -- Provided first reporting of emergency beacon activations and ordered direct steer of U-2 for coverage - Expedited short-notice, prioritized intelligence for EUCOM Operations FLEXIBLE ANVIL and SKY ANVIL...direct impact on successful planning of 300 USAF imagery requests during the Kosovo crisis <ul style="list-style-type: none"> -- DGS-2 point man for targeting exercise--coordinated operations with BDA experts and theater planners <p>Exemplary Improvements to Intelligence Warfighting Capabilities:</p> <ul style="list-style-type: none"> - Aggressively worked U-2 synchronization efforts with Master Air Attack Plan during ALLIED FORCE - Handpicked to work at Combined Air Operations Center with USAF and NATO planners on "look-shoot-look" collection strategy for U-2...quickly satisfied unique method of tracking time-over-target data - Overhauled U-2 collection process...provided theater commanders with invaluable target information <ul style="list-style-type: none"> -- Improved monitoring of high-threat mobile targets contributing to unprecedented information dominance -- Artfully developed overnight U-2 Kosovo overflight collection track for C2...ensured swift coordination - Point man for "quick look" battle damage assessment of NATO airstrikes providing targeting intelligence to warfighter...key role in DGS-2 being credited with destruction of 28 aircraft and 39 radar/missile sites - Praised by COMSIXTHFLT for "last-look" Tomahawk cruise missile targeting...managed correlation of target grid with collected imagery--ensured timely reporting...saved \$ millions in unnecessary restrikes - Delivered fused, correlated, and mensurated intelligence to warfighters...perfected use of Rapid Targeting sensor to shooter system...first use utilizing U-2 imagery resulted in combat kill--cinched U-2 role in ATO - Oversaw hundreds of ad hoc in-flight imagery taskings for "flex targeting"...Result: Critical, timely intelligence was immediately reported to national, theater, and NATO commanders for restrike options - Expertise recognized during ALLIED FORCE...provided critical insights and leadership for Joint Universal Lessons Learned (JULL)--comprehensive afteraction assessment of DGS-2's war effort <p>Outstanding Performance in Accomplishing an Exceptionally Demanding Task or Program:</p> <ul style="list-style-type: none"> - Refined U-2 "flex targeting" process for NATO warfighters...combat tested Reachback for precision strike - Expertise vital in identifying critical shortfalls of million dollar mission planning upgrade prompted time-sensitive software fixes, avoiding mission degradation and saving the Air Force thousands of dollars <ul style="list-style-type: none"> -- Ensured U-2 mission planning capabilities were in-place for dynamic retasking and sensor cross-cueing - Key to solving STRATCOM and ACC's U-2 Single Integrated Operational Plan (SIOP) mission planning shortfalls...covered all required U-2 SIOP tracks in record time--received personal accolades from CINC <ul style="list-style-type: none"> -- Briefed Admiral Mies, CINCUSSTRATCOM on SIOP U-2 mission planning challenges and shortfalls - Facilitated DGS-2 participation in JTFEX 00-1 ETP Exercise...lead MOC for Joint exercise--provided near-real-time U-2 imagery and signals intelligence and cross cueing capability to COMTHIRDFLT - Selected to brief at Integrated Air Defense System conference...talked U-2 lessons learned during combat - Aggressively nursed IG readiness...swiftly organized a security inspection team to receive training in 		