

Jeremy Weber

OSB

→ Establish poor character, motives & am strictly promotion, does not carry about other people or the incident. Took advantage of Murtant & took over my projects without authorization ⇒ told Karen after the fact. Did not like my handling of pull requests or management of OSB Libraries

How long have you worked for the CIA?

How long have you worked with me?

How many lies have I over told?

Where were you 3/1?

GOVERNMENT
EXHIBIT

1618

S2 17 Cr. 548 (PAC)

Have you ever heard Axel call me "Bald asshole" "I wish you were dead", "I want to piss on your grave", "I want to dance on your grave", "I wish you'd die in a fiery car crash" & others?

Isn't it true he directly insulted your wife & in-laws regarding financial choices they've made?

Regarding the events of 3/1, since you were not present, what is your understanding of what happened?

Why? Who have you spoken to that shaped this opinion?

Jeremy Weber

OSB (P.2)

When did you realize that this incident was the perfect opportunity for you to take full control of the OSB Libs & remove my permissions?

Did you not feel my management of the OSB Libs was poor? & you always wanted to scrub back my access?

Why did you think you had this authority?

No one gave you this authority?

Why did you not inform Josh? He was sysadmin?

At what point did Karen get involved?

What was discussed? Did you tell her what should happen?

Were you aware that I had no idea these projects were to be revoked from me & that **Anthony** **B** issued no a memo of warning?

What did you & **Anthony** discuss? Were you in any way reprimanded?

Did you and Karen talk & plan to specifically not tell me about my permission removal to issue no a memo of warning

Matt

OSB

- How long have you known me?
- How many lies have I told? Ever known me to be dishonest?

~~"You were not present"~~

• Have you ever heard Amol say the following "Bald asshole", "I wish you were dead", "I want to piss on your grave", "I want to dance on your grave", "I wish you'd die in a fiery car crash & burn, oh I'd be so happy", "I only say I wish you'd die because I really wish it were true"

• You were not present on 5/1, what is your interpretation of what happened? Why?

• Isn't it true that you were upset that I brought you into the investigation?

• After reporting the incident to CEO, I was seen by you & others as a "snitch" & that I should not have reported any of it or used your name in the report?

Even though it was all true?

• So you're more concerned with the fact that investigators were talking with you than you are for me or Amol?

Amel

OSB

You knew how many EPP appointments I had been on & told the judge about a Friday appointment, do you recall? How did you ascertain this info?

You also told the judge that I failed a psychological exam & had to continue seeing EPP & likely would not stay employed. Who told you this?

→ Are you aware this isn't true? There is no pass/fail. Why did you tell the judge this? Did you know this at the time? So you knowingly lied to the judge?

DEPLORABLE!

Have you ever made the following statements to me or others: "I wish you were dead", "I want to piss on your grave", "I want to dance on your grave?", "I wish you'd die in a fiery car crash & burn", "oh I'd be so happy", "I only say I wish you'd die because I really wish it were true", "...oh I hope your whole family died the end to the Schulte line, ~~that~~ oh ~~that~~ I'd be so happy."

— You find this acceptable? You think it's a joke?

Timeline

PHASE 1 - Lead up to threat

7-10/2015 - Harassment by Amol

10/30/2015 - Note to Sean

Monday 2/29/2016 - Insulted by Amol with Sean sitting there

3/1/2016 - Sean gone; DEATH THREAT

PHASE 2 Lack of Response

3/4 - TMU

3/17 - Official Witness Statement

3/21 - EEO Process started

3/22 - Filed for Protective Order

Phase 3: Beginning of Management blowback

3/25 - Karen's note of "refusal to move"

3/29 - Security begins investigation after receiving outside activity for

3/29 - Desk move; Told by **Anthony** that nothing would be in writing

4/6 - Leak of Personal info; Protective order granted

4/13 - File FOIA request

Phase 4: Retaliation

4/4 - 4/14 - **Jeremy** takes charge & removes my access

4/14 - Confront **Jeremy** Sean

4/18 - Memo of Warning; Removal of access

5/26 - Request access to BK, note to HR

6/3 - Request follow-up by HR

6/22 - Letter of Warning

6/28 - Email to DDI

6/28 - Attempts to give me worthless projects

8/8 - PAR poorly rated

8/15 - Concerns about fair treatment in PAR

8/18 - EEO complaint against Sean

Names

D/PDE	Andrew Halpin	D/LLT	Bonnie
DD/DDT	Sean Roche	DD/LLT	John

Sean

C/OSB

→ Establish poor character, allowed harassment to occur, witnessed & let it happen; Punished by management

Q How long have you known me?
How many lies have I told?

"You listened first-hand to the egregious harassment by Anol: 'Bald Asshole', 'I wish you were dead', 'I want to piss on your grave', 'I want to dance on your grave', 'I wish you'd die in a fiery car crash'"

→ Why did you allow it? ~~to~~ My comments did not compare

Do you recall the day before the incident, which was the catalyst for Anol's threats against me?

2/29 → I walk in to "hey bald asshole" as you are sitting w/ Anol. Anol continues to berate me as I ignored him: "you are worthless", "you will never be promoted", "you will be a 12 forever" → very gleeful
→ Finally, I turn and say "at least I can program"

[This really angered Anol. He enjoys insulting others, but cannot handle when even the slightest retort is uttered]

After the incident, you called me into your office & told me to stop insulting Anol because he doesn't like it.

Sean

p. 2

Where were you the day the incident took place? 3/1

You were not there yet when Security spoke with you on 3/2, you told them it was no big deal — that nothing had happened. Why?

~~That morning on 3/2, you called us to security & was very visibly upset. Why did you lie & pretend you didn't know what it was about?~~

Why, during the meeting did you take Anol's side & try to brush the incident off like it never happened?

I was treated like a liar and the entire incident was downplayed due to your actions that day. Why?

Why did you never even ask me what happened? Or care?

After meeting with upper management, you told me C/EDG was upset I didn't go through my chain-of-command & I was perceived negatively by her after your summary

After the incident

Did you confer with Anol often & inform him of private information about me? Specifically, related to ELP.

What other information would you tell Anol to keep him ahead?

Sem [REDACTED] (P. 3)

After I was forced to move branches, did you ever direct **Jeremy** or anyone else to remove my permissions to any projects?

Did upper management ever direct you to remove me?

So, to your knowledge, I was not to be removed from any project?

Did you know **Jeremy** took action of his own accord & removed me?

→ After everything was said & done, ^{were you} ~~what was~~ punished in any way for how you handled the situation?

Did you knowingly maliciously rate me poorly on my PAR due to these events?

You rated me "marginal", do you honestly believe your rating was justified?

After I called you out for retaliation, why did you change my PAR? Was it retaliatory?

Do you intend to represent me well on my panel? Will you recommend me for promotion? Do you want me to get promoted? Did Karen tell you to rate me poorly? Have you & Karen discussed my career?

Did Karen ever direct you?