

Sent Time: 2016-03-02 07:55:48 GMT-05:00(Eastern Standard Time)
From: "Burt [REDACTED]"
To: Joshua Schulte <schuljo@cia.ic.gov>
CC: DS-OS-PPG-SPS-[REDACTED]
DDI_SUPPORT-[REDACTED]
DS-OS-PPG-SPS-TMU [REDACTED]
Subject: RE: Behavior in the workplace
Attachments: 'smime.p7s'

Classification: UNCLASSIFIED//~~AIUO~~

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GM Joshua,

Thank you for the write up explaining your experiences as well as others with [REDACTED] Amol. I see two sides to this, one is management related and the other is security related. I am puzzled why your note from October 30th was not brought to our attention, but perhaps the recipient thought it could be handled in house. None the less, there is an element of threat in [REDACTED] Amol's comments and for that I am cc'ing the OS Threat Management Unit (TMU) as well as our [REDACTED] SPS supervisors in the event immediate action should be required. Please standby for their respective guidance as well as be prepared to discuss below with the officer(s). Lastly, I am upgrading the classification of this note to AIUO to keep this internal for now.

Burt [REDACTED] DC/DDI/[REDACTED]/SEC
Hotline: [REDACTED], email: DDI_SUPP_[REDACTED]_SEC Group
[CCI Security](#) [REDACTED]

From: Joshua Schulte
Sent: Tuesday, March 01, 2016 6:22 PM
To: DDI_Support_Security_[REDACTED]
Subject: FW: Behavior in the workplace

Classification: UNCLASSIFIED

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Security,

I'm not really sure to whom I should report this... An officer that I work with, Amol [REDACTED] is always very abusive and quite frankly, a bully. However, recently his harassment seems to have escalated to a point that it may be a security issue... On multiple occasions he has made death threats directly to me saying "I wish you were dead—And that's not a threat it's a fucking promise"... It's been worse lately, and he always seems upset and unstable.. bipolar? I know he's also had personal issues like a girlfriend that recently dumped him.. I'm just beginning to feel very uncomfortable and threatened.. I've considered just going to the local police and trying to get a restraining order, but I thought I'd inform security before I did this... I've informed my management chain long ago as evidence by the forwarded email.. Thanks for any help..

From: Joshua Schulte
Sent: Friday, October 30, 2015 5:33 PM
To: Sean [REDACTED]
Subject: Behavior in the workplace

Classification: UNCLASSIFIED

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I just wanted to bring to your attention some alarming concerns regarding officer Amol [REDACTED]. These issues have occurred since his arrival about a year ago, but have only intensified and are now reaching a breaking point for me and my colleagues.

Amol is very derogatory and abusive to everyone around him. On multiple occasions he has gone so far as to wish death upon me and other colleagues such as Matthew [REDACTED]. Specifically he has said: "I wish you were dead", "I want to piss on your grave", "I want to dance on your grave", "I wish you'd die in a fiery car crash and burn, oh I'd be so happy.", "I only say I wish you'd die because I really wish it were true."... Among others. Clearly, this type of rhetoric is very inappropriate for an office environment, and does little to foster collaboration. Despite many attempts by myself and others to ask him politely to stop, this abusive language continues daily.

Additionally, Amol is especially abusive and vindictive when people ask for a reprieve, or at least a halt in abuse regarding certain sensitive topics. For example, recently officer Michael [REDACTED] was fitted with braces. Officers including myself and Josh F. [REDACTED] warned Amol that Michael [REDACTED] was sensitive about this topic and politely asked that he NOT abuse this officer. Amol proceeded with daily insults fit for an elementary schoolyard, laughing at Michael [REDACTED] and throwing him insults such as "train tracks", and "metal mouth". It's incomprehensible that a mature adult would ever behave in such a cruel demeanor with complete disregard for others and lack of any empathy.

No one is immune from Amol insults; Even people's wives. Amol has gone so far as to directly insult Jeremy Weber [REDACTED]'s wife and father-in-law. He has directly called them both "dumbasses" and "idiots" for their investment choice in the G-fund. Despite multiple attempts by Jeremy [REDACTED] to dissuade and stop this outrageous behavior, Amol will still discuss this topic and laugh in Jeremy [REDACTED]'s face.

Aside from this abrasive behavior, Amol also makes racially-insensitive and outright racist statements. He claims as a minority, he is immune to racism. He makes jokes about Indian-Americans that I will not even reproduce here. When such derogatory language is heard, the branch will always inform Amol of this unacceptable behavior, but he simply laughs and shrugs it off.

Besides insulting his colleagues, Amol directly insults IV&V and ISB. Despite IV&V residing immediately behind our cube row, Amol consistently berates them both personally and professionally. IV&V members have previously voiced their frustration, but Amol does not seem to listen or learn from any prior discussions.

This behavior is abusive, insulting, and unacceptable... My fellow officers and I grow weary of the constant deriding.

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