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To: "Sean [REDACTED]"
Subject: Behavior in the workplace
Attachments: 'smime.p7s'

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I just wanted to bring to your attention some alarming concerns regarding officer Amol [REDACTED]. These issues have occurred since his arrival about a year ago, but have only intensified and are now reaching a breaking point for me and my colleagues.

Amol is very derogatory and abusive to everyone around him. On multiple occasions he has gone so far as to wish death upon me and other colleagues such as Matt [REDACTED]. Specifically he has said: "I wish you were dead", "I want to piss on your grave", "I want to dance on your grave", "I wish you'd die in a fiery car crash and burn, oh I'd be so happy.", "I only say I wish you'd die because I really wish it were true."... Among others. Clearly, this type of rhetoric is very inappropriate for an office environment, and does little to foster collaboration. Despite many attempts by myself and others to ask him politely to stop, this abusive language continues daily.

Additionally, Amol is especially abusive and vindictive when people ask for a reprieve, or at least a halt in abuse regarding certain sensitive topics. For example, recently officer Michael [REDACTED] was fitted with braces. Officers including myself and Josh F. [REDACTED] warned Amol that Michael [REDACTED] was sensitive about this topic and politely asked that he NOT abuse this officer. Amol proceeded with daily insults fit for an elementary schoolyard, laughing at Michael [REDACTED] and throwing him insults such as "train tracks", and "metal mouth". It's incomprehensible that a mature adult would ever behave in such a cruel demeanor with complete disregard for others and lack of any empathy.

No one is immune from Amol insults; Even people's wives. Amol has gone so far as to directly insult Jeremy Weber [REDACTED]'s wife and father-in-law. He has directly called them both "dumbasses" and "idiots" for their investment choice in the G-fund. Despite multiple attempts by Jeremy [REDACTED] to dissuade and stop this outrageous behavior, Amol will still discuss this topic and laugh in Jeremy [REDACTED]'s face.

Aside from this abrasive behavior, Amol also makes racially-insensitive and outright racist statements. He claims as a minority, he is immune to racism. He makes jokes about Indian-Americans that I will not even reproduce here. When such derogatory language is heard, the branch will always inform Amol of this unacceptable behavior, but he simply laughs and shrugs it off.

Besides insulting his colleagues, Amol directly insults IV&V and ISB. Despite IV&V residing immediately behind our cube row, Amol consistently berates them both personally and professionally. IV&V members have previously voiced their frustration, but Amol does not seem to

listen or learn from any prior discussions.

This behavior is abusive, insulting, and unacceptable... My fellow officers and I grow weary of the constant deriding.

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